

## **Vacancy - Accountant**

Ecocash Holdings, a diversified digital solutions Group, is looking to hire a versatile, results-driven Accountant to join its team. You will be responsible for providing sound financial information for management decision making that will assist in operational strategy.

### **Key Responsibilities**

- ✓ Analyses financial statements and prepares performance reports that contribute to medium- and long-term business planning.
- ✓ Analyses financial and non-financial key performance indicators tracking and offers profession judgement on how the business can improve its financial performance.
- ✓ Analyses the final budgets and produces the budget report articulating all the key issues in the annual business plan.
- ✓ Processes budget journals (budget reallocations, budget increases, budget restrictions) as directed by the Financial Controller.
- ✓ Performs sensitivity analysis on new products and services recommending adjustments to the product offerings.
- ✓ Carries out ongoing evaluation of new staff and trainees, identifying performance strengths and deficiencies and arranges for necessary action.
- ✓ Interprets and communicates financial data to non-financial managers highlighting their sectional contribution to the overall financial performance of the organisation
- ✓ Determines the content and structure of EWPL board reports detailing the performance areas of the business.
- ✓ Determines the historical key performance drivers relevant for financial projections.

### **Qualification, Skills and Experience**

- ✓ Degree in Accounting or equivalent.
- ✓ A vocational qualification in CA, ACCA or equivalent will be an added advantage.
- ✓ 2 to 4 years' experience in a similar or related environment.
- ✓ Analytical, conceptual and problem-solving skills.
- ✓ Interpersonal skills demonstrated by the ability to interact at all levels within the organisation and with external parties.

Only short-listed applicants will be contacted.